WOMEN'S ECONOMIC PARTICIPATION IN THE EURO-MEDITERRANEAN REGION



Union for the Mediterranean Union pour la Méditerranée الاتحاد من أجل المتوسط

3.4% 4.1% turope and the MENA region have the lowest percentages of nascent women-owned enterprises compared to the global of 5.5% due to

difficulties in accessing business support services and networks

limited access to productive & financial resources



lack of training opportunities

In the EU between 2012 and 2020

The number of **women board chairpersons x2**, while the number of **women CEO, x3.** Yet, less than 10% of these positions are occupied by a woman.

2019 In the MENA region The average representation of women on the boards of the largest public companies remained at 4.8% of total.

Before the pandemic, women employed within the EU spent about 3.9 hours per day on unpaid care, whereas employed men spent 2.6 hours.



During the COVID-19 crisis, the widespread adoption of telework coincided with an increase in **women's unpaid work.**

In 2020, these numbers rose for employed women with children under 12 to 7.7 hours per day and for employed men with children to 4.5 hours.

Even before the crisis, women in the MENA region spent 6 times more time on domestic and unpaid work.

UfM Monitoring Mechanism on Gender Equality – 2022 🛄 🖽