



INTERPOL



PROJECT
M O M E N T U M
M E N A

Project Goal:

To contribute to support law enforcement agencies in the MENA region to fight transnational organized crime by:

Strengthening and promoting the access to INTERPOL's resources and tools to fight transnational organized crime

Contributing to upskill law enforcement officers' knowledge and competencies in key areas of transnational law enforcement work

Supporting female officer's meaningful participation and their deployment across a range of areas in law enforcement work

Working together with partners to develop tools and resources that support law enforcement services that are sensitive to the security needs of men and women



ABOUT THE PROJECT

Law enforcement institutions and their leaders face myriad challenges as they navigate through the security landscape of the 21st century. Security risks have become more diverse, characterized by global criminal alliances and rapidly changing technological advances. These challenges require leaders to operate in an increasingly sophisticated law enforcement environment. As a result, law enforcement agencies are seeking to adapt, to attract new skills and develop innovative ways of tackling ever evolving security challenges. Many law enforcement agencies emphasize therefore the need to upskill one's knowledge and competencies with the latest developments in the field, to work transnationally and cooperatively with other law enforcement agencies to exchange information and intelligence and finally to value and promote diversity and inclusivity in law enforcement. Tackling gender bias and workplace challenges is becoming a necessity for organisations and in particular for those directly engaging with and serving the needs of the citizens.

PARTNER COUNTRIES



Algeria Egypt Jordan Lebanon Morocco Palestine Tunisia

The project will be supported by an Advisory Board. Partner countries are invited to nominate one representative to serve in the Advisory Board of this initiative to provide regular (at least bi-annually) substantial input into the development and implementation of the programme and its activities.

It is encouraged for the country representative to be coming from the Training Academies or someone in charge of training related matters and be familiar with / interested in actively promoting respect for human rights and equality.



ADVISORY BOARD



TARGET AUDIENCE

Law enforcement officers working in :

- Border management
- Biometrics
- Human trafficking
- Smuggling of migrants
- Project management
- Open source investigations
- Criminal intelligence analysis
- Investigators
- Trainers
- INTERPOL National Central Bureau staff



ACTIVITIES

Joint programme planning and needs assesment:

INTERPOL staff will organise onsite visits to discuss specific country training needs and to ascertain the current training offer available to officials.

The needs assesment will also overview the capacity building initiatives currently in place to promote and support gender sensitive policing services and women's participation in law enforcement work. The later will be accompanied by the publication of a regional report on women in law enforcement in the region.



Crime-specific and INTERPOL policing capabilities training:

Training for specialized officers with the aim of upskilling law enforcement's officers knowledge and competencies on selected transnational organised crime areas and INTERPOL's resources and tools that help connect police globally to deal with common security threats.



Leadership trainings:

Leadership programmes will be offered to (male and female) mid-level officers who may be in position to bring about positive and permanent change within their institutions and whom are committed to uphold and promote respect for human rights and equality.



ACTIVITIES

Operational Toolkit and curricula on gender sensitive policing services

Individuals' experiences of safety and security are intimately tied to their gender roles and responsibilities in each and every society. For police services, making sure they serve the needs of both male and female citizens is fundamental to protect everyone's rights, make policing more effective, societies safer and the rule of law stronger. This activity will therefore aim to develop, in partnership with interested country representatives, an operational toolkit and a curricula on gender sensitive policing services



Mentoring programme

A two years mentoring and upskilling programme for selected female law enforcement officers from the region. The programme will offer selected candidates the opportunity to join, online specialised INTERPOL trainings of relevance for their area of work and have access to leadership courses. A select number of mentoring programme alumni will be invited and supported to participate in the INTERPOL coordinated operational field exercise at the end of the programme. In addition, opportunities to participate to and speak in international conferences (such as the annual International Association of Women in Police and the bi-annual INTERPOL Training Symposium) as well as personalised coaching and / or mentoring support from INTERPOL staff will be made available to at least one representative from each partner country participating in the mentoring programme





ACTIVITIES

Creation and support of regional networks



INTERPOL will facilitate the creation of networks and regular exchange of information among participating officers from partner countries via the INTERPOL Global Knowledge Hub – a dedicated space for law enforcement officers to exchange non-operational information and have access to relevant resources. A dedicated space, in Arabic, for champions of gender equality in law enforcement will be also set-up

Operational exercise

Partner countries will be invited to take part in a capacity building operational field exercise (or better known as joint operations) focusing on border management and coordinated by INTERPOL. The aim of this exercise will be to facilitate ownership of the knowledge and skills acquired during previous related training sessions, through their application under the guidance of an INTERPOL capacity building team



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CONTACT INFO

CBTSUPPORTOFFICE@INTERPOL.INT